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To Whom It May Concern

I am writing this letter of recommendation to support Eliza Tait in her university application process. Eliza volunteered for 60 hours at the Paul Ramsay Foundation during August and September 2025. She demonstrated a mature, intelligent and thoughtful approach to her work. I have every confidence that not only will Eliza excel at university and beyond, but she will apply her skills and passion to mobilise impact in whatever field she chooses.

I was particularly impressed with Eliza's can-do attitude, growth mindset, self-awareness and ability to work with minimal supervision. She confidently engaged in tasks, grasped new ideas quickly, asked for help when needed, and juggled multiple deadlines with a skill well beyond her years. Eliza's calm, positive, friendly and insightful presence was an asset to our team.

Eliza made meaningful contributions across a range of program areas including:

- supporting **proposal development for grants focused on domestic and family violence**, including participated in and took minutes during interviews with potential grantees, entered data into our grants management system, and prepared background materials about the jurisdictions in which we are seeking to fund
- researched and presented **data about Aboriginal Community Controlled Organisations** that we fund, to support our planning and decision making
- prepared **correspondence to support a development application** we are currently progressing
- **analysed data** from our grants management system to identify pain points and bottlenecks to help **refine our internal processes** towards more efficient and effective practice.

It has been inspiring to experience Eliza's passion and dedication. We are thrilled to have helped her on her journey and wish her every success for the future. I am confident Eliza will be a valuable member of any university community she joins.

Please feel free to contact me if you require any further information regarding Eliza's time with us.

Kind regards,



Penny Vella
Manager, Delivery Impact
Paul Ramsay Foundation